

HARMONY BIOSCIENCES ANNOUNCES WINNERS OF PATIENTS AT THE HEART AND PROGRESS AT THE HEART ON THIRD ANNUAL WORLD NARCOLEPSY DAY

Eight organizations awarded with more than \$180,000 in patient-centric funding for the narcolepsy and rare disease communities

PLYMOUTH MEETING, PA, September 22, 2021 — Harmony Biosciences Holdings, Inc. ("Harmony") (Nasdaq: HRMY), a pharmaceutical company dedicated to developing and commercializing innovative therapies for patients with rare neurological diseases, today announced winners of the Patient at the Heart and Progress at the Heart programs in honor of the third annual World Narcolepsy Day.

The Patients at the Heart program was created in 2019, and awards funds to not-for-profit organizations working to support and address the challenges of people living with sleep disorders and rare diseases who experience excessive daytime sleepiness (EDS). Initiated in 2021, Progress at the Heart supports innovative programs that address disparities, injustice, and inequities in the rare disease and sleep disorder community.

"We are so inspired by the diverse and inventive programs submitted for this year's Patients and Progress at the Heart programs," said Cate McCanless, SVP, Corporate Affairs and Public Policy. "Our goal is to improve the lives of people living with sleep disorders and their families, and we hope by supporting these cutting-edge programs, we can make a positive difference for these communities."

The company chose to announce the winners on World Narcolepsy Day, a day dedicated to raising awareness for this sleep disorder globally. The first Patients at the Heart program awarded \$65,000 to four organizations, which was increased to \$74,000 in 2020. Now, combined with the Progress at the Heart recipients, total funds awarded in 2021 increased to over \$180,000 awarded to eight organizations across the United States.

The following organizations, by category, were chosen as the **2021 Patients at the Heart** recipients:

Narcolepsy

ANGEL Aid:

Narcolepsy Caregivers Retreat

The grant will allow the creation of a six-week virtual Caregivers Wellness Retreat with a focus on mental health, self-care, and connection for up to 25 caregivers of people with narcolepsy.

Who Am I? Graphic Novel Workshop

The funds will aid creation of an art-therapy program designed to foster emotional life skills, self-awareness and a sense of connection for people living with narcolepsy and/or EDS.

Rare Diseases with EDS

• <u>Prader-Willi Syndrome Association | USA</u>: Disordered Sleep: A Deep Dive for Parents and Practitioners

Funds to foster creation of free and accessible tools and resources informed by focus groups and PWS sleep best practices, as well as a PWSA | USA Virtual Sleep Summit.

The following organizations and programs were chosen as the **2021 Progress at the Heart** recipients:

 <u>Community Health Clinic</u>: Enhancing Sleep Health Awareness Among Chicago's Medically Underserved Population

This project will provide educational materials about sleep health and various sleep disorders to the target population at Community Health Clinic (CHC), which primarily includes patients from Spanish and Polish-speaking communities, whose annual income is at or below 100% of the Federal Poverty Line. Additionally, this project provides the framework and platform upon which to create and disseminate educational materials that are applicable for similar clinics serving low-income communities across Chicago.

- <u>Duke Department of Neurology</u>: <u>Duke Health Disparities in Neurology Scorecard</u>
 The grant was awarded for the creation of the Duke Racial Disparities in Neurology Scorecard, inspired by the White Coats for Black Lives Racial Justice Scorecard for medical schools. A calculator will be published electronically that will aid other neurology departments across the country to create their own scorecards.
- Florida Sickle Cell Center: CRiSIS (Circadian Rhythm & Sleep Impact on Sickle Cell)
 An initiative to investigate the sleep quality of patients living with Sickle Cell Disease (SCD). The objective of this program is to better understand the sleep quality of people living with SCD and how their sleep quality may be contributing to or exacerbating their underlying condition.

- <u>Project Sleep</u>: Focus Groups to Understand Barriers and Improve Sleep Disorders
 Awareness, Diagnosis, and Treatment in Black American Communities
 This project aims to uncover important insights by conducting focus groups to better
 understand the first-hand perspectives of Black Americans, healthcare providers, and
 trusted community leaders. The findings will help to inform future awareness and
 education campaigns aiming to reduce delays to diagnosis and treatment of sleep
 disorders in underserved communities.
- The Hypersomnia Foundation (HF): Diversity, Equity, and Inclusion (DEI) Initiative
 The DEI Initiative is focused on understanding and identifying the challenges people of
 diverse backgrounds may face when they need healthcare for EDS and other symptoms
 of sleep disorders. With a five-step program, led by a DEI Task Force, HF plans to hold
 listening sessions in the community as first steps.
- The Sleep Doctor: Bio-Rhythm Program

A behavioral health intervention designed to promote weight loss through using Fitbit technology to monitor circadian rhythm and coach participants to maintain proper sleep, nutrition, and activity habits. This program will help to educate and monitor participants from underserved Hispanic communities in El Paso, TX to address the high prevalence of sleep disorders contributing to obesity.

About Harmony Biosciences

Harmony Biosciences is a commercial stage pharmaceutical company headquartered in Plymouth Meeting, PA. The Company was established by Paragon Biosciences, LLC, and is focused on providing novel treatment options for people living with rare neurological diseases who have unmet medical needs. For more information on Harmony, please visit the company's website: www.harmonybiosciences.com.

###

Harmony Biosciences Media Contact:

Nancy Leone 215-891-6046 nleone@harmonybiosciences.com

Harmony Biosciences Investor Contact:

Patti Bank 415-513-1284 ir@harmonybiosciences.com